

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
AUGUST 23, 2011 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:07 P.M.

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

J. Neil Campbell - present	<i>(Operations Committee)</i>
Richard M. Ritter – present	<i>(Finance Committee)</i>
Diane M. Brownfield - present	<i>(Education & Community & Student Relations Committees)</i>
Joseph E. Dunn, Jr. – present via Telecom	<i>(Finance Committee)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - absent	<i>(Operations Committee)</i>
Robert M. Knecht - present	<i>(Education & Community & Student Relations Committees)</i>
William A. Sweigart – present	<i>(Finance Committee)</i>
Dr. Tonya Thames Taylor - present	<i>(Education & Community & Student Relations Committees)</i>

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Additions:

2. J. Extension of Superintendent's Contract
4. H. Approval of PlanCon J submission – Rainbow Elementary School
4. I. Approval of Revised PlanCon J Submission – Gordon Elementary School
5. A. Resignation of Robert M. Knecht (Region III)

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the June 28, 2011 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes 6/28/2011
Approved
Vote: 7-0-1 Abstained: R. Knecht

Motion: Paul Johnson Second: Diane Brownfield

Vote: 7-0-1

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

EXECUTIVE SESSION

An Executive Session was held on Tuesday, August 23, 2011 from 6:00 to 6:45 p.m. for legal and personnel reasons.

SUPERINTENDENT’S REPORT

The superintendent’s report was provided by Mr. Richard Como, at which time he asked the newly hired and reassigned school administrators to introduce themselves and state their titles and locations.

IMPORTANT DATES

Date	Time	Meetings	Place
August 22, 2011	~	New Teacher Induction	~
August 29, 2011	~	First Day of School for Students	~
September 2-5, 2011	~	Labor Day Recess	<i>Students & Staff</i>
September 13, 2011	6:00	All Committee Meetings	9/10 Center Auditorium
<u>Wednesday</u> <u>September 28, 2011</u>	7:00	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT’S REPORT

SPECIAL REPORTS

School Board Director, Paul Johnson, was pleased to express his appreciation for the Coatesville Initiative Program and the impact it had on the young children who were involved in the program.

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Items to be removed from Consent Agenda:

- 2. I. 7. Human Resources – Tenure
- 2. J. Extension of Superintendent’s Contract
- 4. E. Installation of Access Control System Overlay @ C.A.S.H. Campus
- 4. F. Repair and Refinish of 9/10 Center Gym Floor

Consent Agenda

Approved

Vote: 8-0-0

Motion: Diane Brownfield

Second: Paul Johnson

Vote: 8-0-0

2. FINANCE COMMITTEE (Richard Ritter, Chair)

A. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending June 30, 2011.

Fund	Paid
General Fund – 10	\$ 9,468,000.91
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	71,736.77
Capital Projects Fund 34 / 2010 GOB	354,996.63
New Capital Reserve Fund 38	0.00
Food Service – 51	133,125.52
Trust Fund – 71	28,875.00
Student Activities Fund – 81	42,358.91
Agency Fund – 89	42,407.16
TOTAL	\$ 10,141,500.90

B. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending July 31, 2011.

Fund	Paid
General Fund – 10	\$ 2,165,949.28
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	20,099.94
Capital Projects Fund 34 / 2010 GOB	178,200.00
New Capital Reserve Fund 38	0.00
Food Service – 51	7,582.74
Trust Fund – 71	0.00
Student Activities Fund – 81	8,822.66
Agency Fund – 89	2,429.87
TOTAL	\$ 2,383,084.49

- C. **Treasurer's Reports**
RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the months ending June 30, 2011 and July 31, 2011.
- D. **Budget Transfers**
RECOMMENDED MOTION: That the Board of School Directors approves the Budget Transfers as submitted for the month ending June 30, 2011 in the amount of \$153,909.00.
- E. **Schedules of Investments**
RECOMMENDED MOTION: That the Board of School Directors approves the Schedules of Investments as submitted for the months ending June 30, 2011 and July 31, 2011.
- F. **Self Insurance Stop Loss Insurance**
RECOMMENDED MOTION: That the Board of School Directors ratifies the action taken by administration in awarding the self insurance individual excess loss insurance coverage to HM Life Insurance for the approximate annual premium of \$236,745.60 and to not purchase aggregate excess loss insurance coverage. This cost is \$27,955.40 lower than last year. The annualized specific deductible per individual is \$300,000 and the maximum lifetime reimbursement is \$1,700,000. Quotes were sought from numerous companies and this was the lowest.
- G. **2011-2012 Football/Sports Accident & Voluntary Student Accident Insurance**
RECOMMEND MOTION: That the Board of School Directors approves the purchase of football/sports accident and voluntary student accident insurance from American Management Advisors with the following rates for the 2011-2012 school year:
- Football/Sports Total: \$10,209 – (\$8,986 for the base premium plus \$1,223 for catastrophic)
- Voluntary Student Accident Plan (K-12): School Hours - \$24 & Twenty-Four Hour Coverage - \$85
- H. **Dependent Eligibility Audits**
RECOMMENDED MOTION: That the Board of School Directors approves the contract with Trion, a Marsh & McLennan Agency, LLC Company to conduct a Full Health Care Dependent Eligibility Audit (requiring Supporting Documentation) at the cost of \$24,950. Based on industry averages, there is a possibility of saving upwards of \$200,000.
- I. **Human Resources**
1. **Resignations - Regular and Extra Duty**
RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Breisblatt, Evan, Special Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 8/17/11. Reason: Personal. Effective: 8/17/11.
- 2) Handel, Patricia, Librarian for the Rainbow Elementary School. Letter Dated: 7/6/11. Reason: Personal. Effective: 7/6/11.
- 3) Hogan, Patrick, French Teacher for the South Brandywine Middle School. Letter Dated: 6/23/11. Reason: Personal. Effective: 8/29/11.
- 4) McMillan, Gregory, Special Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated 7/19/11. Reason: Personal. Effective 7/19/11.

b. CATSS

- 1) Anderson, Danesha, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Letter Dated: 8/17/11. Reason: Personal. Effective: 8/17/11.
- 2) Barron, Vanessa, Assistant Principal Secretary for the South Brandywine Middle School. Letter Dated: 8/12/11. Reason: Personal. Effective: 8/26/11.
- 3) Boulger, Kimberly, 2.0 Hour Kindergarten Instructional Aide for the Caln Elementary School. Letter Dated: 7/27/11. Reason: Personal. Effective: 7/27/11.
- 4) Carbo, Samuel, Technology Aide for the Reeceville Elementary School. Letter Dated: 8/8/11. Reason: Personal. Effective: 8/19/11.
- 5) Gibbs, Patricia, 6.5 Hour Special Education Classroom Aide for Gordon Education Center. Letter Dated: 7/19/11. Reason: Personal. Effective: 7/18/11.
- 6) Hamilton, Carmella, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Letter Dated: 8/15/11. Reason: Personal. Effective: 8/15/11.
- 7) Marrs, Angela, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Letter Dated: 7/18/11. Reason: Personal. Effective: 7/18/11.
- 8) Wuertz, Anne. 2.0 Hour Cafeteria/Playground Aide for Reeceville Elementary School. Letter Dated: 8/8/11. Reason: Personal. Effective: 8/8/11.

c. FEDERATION

- 1) Bush, Nora, 3.0 Hour General Worker for the Scott Middle School. Letter Dated: 8/11/11. Reason: Personal. Effective: 8/11/11.

- 2) Wilkes, Dawn Dee, 4.0 Hour General Utility Worker for the King's Highway Elementary School. Letter Dated: 8/8/11. Reason: Personal. Effective: 8/8/11.

d. EXTRA DUTY

- 1) Good, Steve, 8th Grade Boys' Basketball Coach for the Scott Middle School. Letter Dated: 7/7/11. Reason: Personal. Effective: 7/7/11.
- 2) Hager, Peggy, Special Areas Department Head for the North Brandywine Middle School. Letter Dated: 8/14/11. Reason: Transfer. Effective: 8/14/11.
- 3) McGibboney, Aesha, 8th Grade Girls' Basketball Coach for the South Brandywine Middle School. Letter Dated 8/1/11. Reason: Personal. Effective 8/1/11.
- 4) Nadelstumph, Kathleen, 4th Grade Level Chairperson for the Caln Elementary School. Letter Dated: 7/8/11. Reason: Personal. Effective 7/8/11.
- 5) Stover, Carlene, Co-Department Head of Special Education for the Coatesville Area Senior High School. Letter Dated: 8/8/11. Reason: Personal. Effective: 8/8/11.
- 6) Tury, Traci, Kindergarten Grade Level Chairperson for the King's Highway Elementary School. Letter Dated: 5/20/11. Reason: Personal. Effective: 5/20/11.
- 7) Zwick, Jody, 8th Grade Field Hockey Coach for the South Brandywine Middle School. Letter Dated 7/1/11. Reason: Personal. Effective 7/1/11.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Simms, Mark, Assistant Principal for the Coatesville Area Senior High School. Posted: 8/3/11 (Mallozzi). Salary: \$94,000.00. Professional Contract. Degree: BA – English, Cheyney University. Certification – English, Millersville University. M ED – Administration, Temple University. Years of Exp.: 12. Effective: 8/17/11. SP4: Approved.

b. CATA

- 1) Girafalco, Paul, Earth and Space Science Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted 7/7/11 (Kinsler). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Education. Certification: Earth and Space, West Chester University. Years of Exp.: 1. Effective: 8/22/11. SP4: Approved.

- 2) Dellicompagni, Christa, Long Term Substitute 1st Grade Teacher for the East Fallowfield Elementary School. Posted: 8/3/11 (Ziegler). Salary: \$55,200.00. Temporary Substitute Contract. Degree: BS – Early Childhood Education/Elementary Education, Wilmington College. Years of Exp.: 9. Effective: 8/23/11 – 6/11/12. SP4: Approved.
- 3) Gulli, Caitlin, Long Term Substitute 2nd Grade Teacher for the King’s Highway Elementary School. Posted: 8/2/11 (Anyan). Salary: \$45,000.00 (prorated). Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/22/11 – 1/20/12. SP4: Approved.
- 4) Harris, Joanne, Librarian for the Rainbow Elementary School. Posted 7/7/11 (Handel). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Education, West Chester University. Certification: Library Science, West Chester University. Years of Exp.: 1. Effective: 8/22/11. SP4: Approved.
- 5) Hurley, Kristina, Math Teacher for the Coatesville Area Senior High School. Posted: 7/7/11 (Cline). Salary: \$58,700.00. Professional Contract. Degree: BS – Math Certification, West Chester University. MS – Mathematics, Arcadia University. MS – Instructional Technology, St. Joseph’s University. Years of Exp.: 6. Effective: 8/22/11. SP4: Approved.
- 6) Peden, Dana, Long Term Substitute Special Education Teacher for the Rainbow Elementary School. Posted: 7/11/11 (Strauber). Salary: \$45,000.00. Temporary Substitute Contract. Degree: BS – Elementary Education, Shippensburg University. MS – Special Education, Immaculata University. Years of Exp.: 2. Effective: 8/22/11 – 6/11/12. SP4: Approved.
- 7) Pilz, David, Chemistry Teacher for the Coatesville Area Senior High School CAMPUS. Posted: 7/7/11 (Denty). Salary: \$54,600.00. Professional Contract. Degree: BS – Education. West Chester University. Certification: Chemistry and Physics, West Chester University. Years of Exp.: 9. Effective: 8/22/11. SP4: Approved.
- 8) Tucci, Michelle, 3rd Grade Teacher for the East Fallowfield Elementary School. Posted: 8/16/11 (Crane). Salary: \$59,000.00. Temporary Professional Contract. Degree: BA – History, Rowan University. BA – Elementary Education, Stockton State College. MA – School Leadership, Wilmington University. Years of Exp.: 5. Effective: 8/22/11. SP4: Approved.
- 9) Wisniewski, Peter, Math Teacher for the Coatesville Area Senior High School. Posted: 7/7/11 (Hill). Salary: \$45,300.00. Temporary Professional Contract. Degree: BS – Math Certification, St. Joseph’s University. MS – Mathematics, St. Joseph’s University. Years of Exp.: 1. Effective: 8/22/11. SP4: Approved.

c. CATSS

- 1) Gatland, Millie, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Posted: 2/22/11 (Stewart). Salary: \$9.50. Effective: 8/29/11. SP4: Approved.

- 2) Hart, Shannon, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Posted: 1/11/11 (Weirauch). Salary: \$9.50. Effective: 8/29/11. SP4: Approved.
- 3) Hamilton, Carmella, Substitute 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Salary: \$9.50. Effective: 8/29/11. SP4: Staff.
- 4) Knowles, Kimberly, Principal Secretary for the East Fallowfield Elementary School. Posted: 6/30/11 (Moore). Salary: \$15.00. Effective: 8/9/11. SP4: Pending.
- 5) Miller, Emilia, Substitute Instructional Aide for the Friendship Elementary School. Salary: \$10.50. Effective: 8/29/11. SP4: Staff.
- 6) Taggart, Shanae, LPN for the East Fallowfield Elementary School. Posted: 7/6/11 (Morabito). Salary: \$16.50. Effective: 8/23/11. SP4: Approved.
- 7) Yorke, Emilie, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 3/24/11 (Perry). Salary: \$9.50. Effective: 8/29/11. SP4: Approved.

d. FEDERATION

- 1) Vasko, Kristen, Substitute General Utility Worker for the Coatesville Area School District. Salary: \$9.00. Effective 8/29/11. SP4: Approved.

e. EXTRA DUTY

- 1) Frederick, Amanda, Kindergarten Grade Level Chair for the King's Highway Elementary School. Posted: 7/26/11 (Tury). Salary: \$1850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 2) Fredrick, Bonnie, 1st Grade Level Chair for the Rainbow Elementary School. Posted: 8/1/11 (Rickabaugh). Salary: \$1850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 3) Guy, Donna, 4th Grade Level Chair for the Caln Elementary School. Posted: 7/26/11 (Nadelstumph). Salary: \$1850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 4) Hawkins, Barry, Co-Assistant Football Coach for the Coatesville Area Senior High School CAMPUS. Posted: 3/29/11 (Breisblatt). Salary: \$2,460.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 5) Hughes, Gabriel, Instrumental Music Director for the Coatesville Area Senior High School CAMPUS. Posted: 8/8/11 (Otto). Salary: \$6,666.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 6) Kaltenbach, Patience, Kindergarten Grade Level Chair for the Friendship Elementary School. Posted: 6/22/11 (Comolli). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.

- 7) Kamara, Alim, Co-Assistant Football Coach for the Coatesville Area Senior High School CAMPUS. Posted: 3/29/11 (Breisblatt). Salary: \$2,460.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 8) Maxwell, Jon, 8th Grade Girls' Soccer Coach for the North Brandywine Middle School. Posted: 1/20/11 (Neufer). Salary: \$2,304.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 9) Peter, Susan, 5th Grade Level Chairperson for the King's Highway Elementary School. Posted: 6/20/11 (Ritchie). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 10) Puleo, Thomas, Co-Assistant Football Coach for the Coatesville Area Senior High School CAMPUS. Posted: 3/29/11 (Snyder). Salary: \$1,968.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 11) Russo, Maria, Math Department Head for the Coatesville Area Senior High School CAMPUS. Posted 6/20/11 (Hill). Salary: \$3750.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 12) Sheller, David, Ski Club Advisor for the Coatesville Area Senior High School CAMPUS. Posted 6/20/11. (Brunner). Salary: \$2,380.00. Effective: 2011-2012 School Year. SP4: Staff.
- 13) Teel, Quincy, 8th Grade Football Coach for the North Brandywine Middle School. Posted: 6/22/11 (Sweigart). Salary: \$2,653.00. Effective: 2011-2012 School Year. SP4: Staff.
- 14) Truesdale, Stephanie, 8th Grade Field Hockey Coach for the North Brandywine Middle School. Posted 6/20/11 (Merkel). Salary: \$2,169.00. Effective: 2011-2012 School Year. SP4: Staff.
- 15) Walker, Rebecca, 1st Grade Level Chair for the Caln Elementary School. Posted: 6/22/11 (Stuber). Salary: \$1850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 16) Mentors for the Coatesville Area School District. Salary: \$1,000.00. If Mentor is assigned two teachers, the salary for mentoring the additional teacher is \$500.00. One-half (½) pay will be provided if only one (1) semester is served as a mentor. SP4: Staff.

MENTOR

NEW TEACHER

CAMPUS

Jason Castaldi
Christine Claypoole
Megan Levan
William Mendenhall

Paul Girafalco
Kristina Hurley
Peter Wisniewski
David Pilz

East Fallowfield

Gina Applegate

Michelle Tucci

King's Highway

Kirsten Maloney

Caitlin Gulli (1st Semester Only)

Rainbow

Thomas Hartwell

Joanne Harris

3. Creation of New Position(s)

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

4. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Abgarian, Jillian, 6th Grade Math Teacher for the Scott Middle School. Letter Dated: 8/16/11. Reason: FMLA. Effective: 9/6/11 – 11/18/11.
- 2) Bryant, Joanna, Reading Specialist for the Caln Elementary School. Letter Dated: 8/15/11. Reason: FMLA. Effective: 10/17/11 – 1/25/12.
- 3) Draper, Chad, 3rd Grade Teacher for the Reeceville Elementary School. Letter Dated: 7/28/11. Reason: Extended FMLA/Childrearing. Effective: 8/23/11 – 11/1/11.
- 4) Dzedzy, Jaclyn, Guidance Counselor for the South Brandywine Middle School. Letter Dated: 6/8/11. Reason: FMLA. Effective: 8/23/11 – 10/18/11.
- 5) Farley, Patricia, 4th Grade Teacher for the Rainbow Elementary School. Letter Dated: 7/28/11. Reason: FMLA/Childrearing. Effective: 8/23/11 – 12/2/11.
- 6) Stoner-Mayan, Cara, 3rd Grade Teacher for the Friendship Elementary School. Letter Dated: 5/4/11. Reason: FMLA. Effective: 8/29/11 – 9/16/11.

b. FEDERATION

- 1) Book, Albert, Custodian for the King's Highway Elementary School. Letter Dated: 3/2/11. Reason: Extended Medical Leave of Absence. Effective: 3/21/11 – 8/17/11.
- 2) Newsuan, Donna, Custodian for the East Fallowfield Elementary School. Letter Dated: 4/28/11. Reason: Extended Medical Leave of Absence. Effective: 6/24/11 – 9/8/11.

5. Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. ADMINISTRATION

- 1) McGibboney, Aesha, move from Guidance Counselor for the South Brandywine Middle School to Assistant Principal for the Scott Middle School. (Ray). Salary: \$87,916.00. Effective: 8/1/11.
- 2) Stover, Carlene, move from Special Education Teacher for the Coatesville Area Senior High School to Secondary IEP Facilitator for the Coatesville Area School District. Posted: 7/6/11 (Rubincan). Salary: \$81,000.00. Effective 8/8/11.

b. CATA

- 1) Bernard, Lori, move from Strings Music Teacher for the East Fallowfield, King's Highway and Reeceville Elementary Schools to Music Teacher for the Reeceville Elementary School. (Petko). Effective: 2011 – 2012 School Year.
- 2) Grannells, Matthew, move from Art Teacher for the Gordon Education Center and East Fallowfield Elementary School to Art Teacher for the South Brandywine Middle School. (DeSimone). Effective: 2011-2012 School Year.
- 3) Hughes, Gabriel, move from Music Teacher for the North Brandywine Middle School to Music Teacher for the Coatesville Area Senior High School. Posted: 8/2/11 (Otto). Effective: 2011 – 2012 School Year.
- 4) Sansalone, Amelia, move from Physical Education Teacher for the Caln, Rainbow and King's Highway Elementary Schools to Physical Education Teacher for the Reeceville Elementary School. (Tarantino). Effective: 2011 – 2012 School Year.

c. CATSS

- 1) Armstrong, Elizabeth, move from 6.5 Hour Special Education One-On-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/29/11.
- 2) Conner, Patricia, move from Secretary for the Director of Elementary Education and Math Specialist to Assistant Principal Secretary for the Scott Middle School. (Darney). Effective 7/6/11.
- 3) Cooper, Renee, move from 6.5 Hour Special Education One-On-One Aide for the King's Highway Elementary School to 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. (Followed Student). Effective: 8/29/11.

- 4) Fisher, Sonia, move from 6.5 Hour Special Education Classroom Aide for the North Brandywine Middle School to 6.5 Hour Special Education Classroom Aide for the Scott Middle School. (Hargraves). Effective: 8/29/11.
- 5) Harris, Carol, move from 6.5 Hour Special Education One-On-One Aide for the King's Highway Elementary School to 6.5 Hour Special Education One-On-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/29/11.
- 6) Jacoby, Suzanne, move from 6.5 Hour Regular Education Classroom Aide for the King's Highway Elementary School to 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School CAMPUS. (Hall). Effective: 8/29/11.
- 7) Jones-Griffith, Felecia, move from 6.5 Hour Special Education Classroom Aide for the Gordon Education Center to 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School. (Assigned New Student). Effective: 8/29/11.
- 8) Klimoff, Carol, move from 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student) Effective: 8/29/11.
- 9) Kosek, Heidi, move from 6.5 Hour Regular Education Classroom Aide for the Friendship Elementary School to 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Froggatt). Effective: 8/29/11.
- 10) McCleary, George Bruce, move from 6.5 Hour Special Education One-On-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School. (Assigned New Student). Effective: 8/29/11.
- 11) McLaughlin, Sana, move from 504 Instructional Aide for the Reeceville Elementary School to 504 Instructional Aide for the North Brandywine Middle School. (Followed Students) Effective: 8/29/11.
- 12) Mobley, Ella Marie, move from 6.5 Hour Special Education Classroom Aide for the Gordon Education Center to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Stewart). Effective: 8/29/11.
- 13) Moreno, Tierre, move from 6.5 Hour Special Education Classroom Aide for the Gordon Education Center to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Short). Effective: 8/29/11.

- 14) Mull, Tammie, move from 6.5 Hour Special Education One-On-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/29/11.
- 15) Quinn, Carol, move from 6.5 Hour Special Education One-On-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/29/11.
- 16) Souders, Denise, move from 6.5 Hour Special Education Classroom Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. (Miller). Effective: 8/29/11.
- 17) Speller-Calhoun, LaRaine, move from 6.5 Hour One-On-One Aide for the King's Highway Elementary School to 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. (Followed Student). Effective: 8/29/11.
- 18) Starcheski, Kimberly, move from 6.5 Hour One-On-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/29/11.
- 19) Stepto, Billie Jo, move from 6.5 Hour Regular Education Classroom Aide at Scott Middle School to 6.5 Hour Special Education Classroom for the Coatesville Area Senior High School. (Walker). Effective: 8/29/11.
- 20) Stewart, Roger, move from 6.5 Hour Special Education One-On-One Aide for the Scott Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/29/11.
- 21) Stringer, Sara, move from 6.5 Hour Regular Education Classroom Aide for the Caln Elementary School to 6.5 Hour Special Education Classroom Aide for the Rainbow Elementary School. (VanHorn). Effective: 8/29/11.
- 22) Stringfield, Marcia, move from 6.5 Hour Special Education Classroom Aide for the Gordon Education Center to 6.5 Hour Special Education One-On-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/29/11.
- 23) Stuart, Todd, move from 6.5 Hour Special Education Classroom Aide for the Gordon Education Center to 6.5 Hour Special Education One-On-One Aide for the South Brandywine Middle School. (Richardson). Effective: 8/29/11.
- 24) Woodloe, Lynne, move from 6.5 Special Education Hour Classroom Aide for the Gordon Education Center to 6.5 Hour Special Education One-On-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/29/11.

6. Involuntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Anderson, Kristine, move from ESL Teacher for the Caln Elementary School to 1st Grade Teacher for the Caln Elementary School. (Ashton). Effective: 2011 – 2012 School Year.
- 2) Bonitz, Jacklyn, move from French Teacher for the North Brandywine Middle School to ESL Teacher for the Caln Elementary School. (Anderson). Effective: 2011 – 2012 School Year.
- 3) Burns, Jamie, move from Wellness and Fitness at the Coatesville Area Senior High School and Gordon Education Center to Physical Education Teacher for the Caln Elementary School. (Finch). Effective: 2011 – 2012 School Year.
- 4) Drelick, Jesse, move from Health Teacher for the Scott Middle School to Physical Education Teacher for the Caln, Rainbow and King's Highway Elementary Schools. (Sansalone). Effective: 2011 – 2012 School Year.
- 5) Dyer, Connie, move from French Teacher for the Scott Middle School to the English Teacher for the South Brandywine Middle School. (Spahr). Effective: 2011 – 2012 School Year.
- 6) Fianza, Anjanette, move from Spanish Teacher for the North Brandywine Middle School to Spanish Teacher for the Coatesville Area Senior High School. (Phelan). Effective: 2011 – 2012 School Year.
- 7) Good, Steven, move from Social Studies Teacher for the Scott Middle School to Social Studies Teacher for the South Brandywine Middle School. Effective 2011 – 2012 School Year.
- 8) Hare, Judy, move from Music Teacher for the South Brandywine Middle School to Music Teacher for the East Fallowfield Elementary School. (Fowler). Effective: 2011 – 2012 School Year.
- 9) Hager, Peggy, move from Health Teacher for the North Brandywine Middle School to 1st Grade Teacher for the Friendship Elementary School. (Bivens). Effective: 2011 – 2012 School Year.
- 10) Heller, Rita, move from German Teacher for the South Brandywine Middle School to Librarian for the Friendship Elementary School. Posted: 7/7/11 (Weakland). Effective: 2011 – 2012 School Year.
- 11) Hurst, Susan, move from Instructional Support Teacher for the Reeveville Elementary School to 2nd Grade Teacher for the East Fallowfield Elementary School. Effective: 2011 – 2012 School Year.

- 12) Lara-Ferruffino, Jose, move from Spanish Teacher for the Scott Middle School to Spanish Teacher for the Coatesville Area Senior High School. (Ciccarone). Effective: 2011 – 2012 School Year.
- 13) McConnaghy, Megan, move from 2nd Grade Teacher for the King’s Highway Elementary School to 2nd Grade Teacher for the Friendship Elementary School. Effective: 2011 – 2012 School Year.
- 14) Mondo, Susan, move from Guidance Counselor for the Gordon Education Center to Guidance Counselor for the South Brandywine Middle School. (McGibboney). Effective: 2011 – 2012 School Year.
- 15) Rebhorn, Erin, move from Instructional Support Teacher for the Rainbow Elementary School to 3rd Grade Teacher for the East Fallowfield Elementary School. Effective: 2011 – 2012 School Year.
- 16) Ritrovato, Jean, move from Computer Teacher for the North Brandywine Middle School to Business Teacher for the Coatesville Area Senior High School CAMPUS-9/10 Center. (Panzullo). Effective: 2011 – 2012 School Year.
- 17) Strauber, Sarah, move from Special Education Teacher for the Gordon Education Center to Special Education Teacher for the Rainbow Elementary School. (Lied) Effective: 2011 – 2012 School Year.
- 18) Sullivan, Kinsey, move from Music Teacher for the Scott Middle School to Strings Music Teacher for the East Fallowfield, King’s Highway, and Reeceville Elementary Schools. (Bernard). Effective: 2011 – 2012 School Year.
- 19) Warren-Ward, Octavia, move from Math Proficiency Teacher for the North Brandywine Middle School to Science Teacher for the South Brandywine Middle School. Effective: 2011 - 2012 School Year.

b. FEDERATION

- 1) Chesnet, Timothy, move from Custodian “A” for Facilities to Custodian “A” for the Coatesville Area Senior High School. (Copeland). Effective: 8/22/11.
- 2) Copeland, Jeffery, move from Custodian “D” for the Coatesville Area Senior High School to Custodian “D” for the Friendship Elementary School. (Stringer). Effective: 8/22/11.
- 3) Faust, Ernest, move from Head Custodian “D” for the Scott Middle School to Head Custodian “D” for the Benner Administration Building. (Horsey). Effective: 6/15/11.
- 4) Hines, Glen, move from Custodian “D” for the Caln Elementary School to Custodian “D” for the Scott Middle School. (Hamilton). Effective: 6/21/11.
- 5) Jennings, Aaron, move from Custodian “A” for the Coatesville Area Senior High School to Custodian “A” for the Caln Elementary School. (Hines). Effective: 6/28/11.

- 6) Hamilton, James, move from Custodian "A" for the Scott Middle School to Custodian "A" for the Coatesville Area Senior High School. (Jennings). Effective: 6/21/11.

7. **Change of Status**

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. CATSS

- 1) Burns, Mary Beth, move from Attendance Secretary for the Alternative Education Program to Principal's Secretary for the Alternative Education Program. Posted: 6/30/11 (Frederick). Effective: 8/1/11.
- 2) McDonald, Gail, move from 5.0 Hour Clerical Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center to Assistant Principal Secretary for the Coatesville Area Senior High School. Posted 7/1/11 (Fisher). Effective: 8/15/11.
- 3) Mobley, Karen, move from Human Resources Secretary - Staffing for the Benner Administrative Building to Secretary to the Director of Elementary Education and Mathematics K-12. (Conner). Effective: 7/7/11.
- 4) Verna, Kerri, move from 6.5 Hour Clerical Aide for the Benner Administration Building to Human Resources Secretary - Employee Relations for the Benner Administration Building. Posted 6/30/11 (Taylor). Effective: 7/26/11.
- 5) Welpe, Elena, move from Substitute Instructional Aide for the Caln Elementary School to 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Posted: 7/26/11 (Marrs). Salary: \$9.50. Effective: 8/29/11.

b. FEDERATION

- 1) Corbitt, Vincent, move from Custodian "D" @ 18.68/hr. for the Coatesville Area Senior High School to Custodian "C" @ \$19.07/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 6/21/11.
- 2) Cumens, Paige, move from Food Service "D" Level Lead Worker @ \$15.50/hr. for the East Fallowfield Elementary School to Food Service "C" Level Lead Worker @ \$16.04/hr. for the East Fallowfield Elementary School. Effective: 8/29/11.
- 3) DiPaola, Margaret, move from Food Services Substitute @ \$9.00/hr. for the Coatesville Area School District to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 5/31/11 (Dean). Salary: \$14.46/hr. and \$14.66/hr. after probationary period. Effective: 8/29/11.

- 4) Green-Holmes, Jacqueline, move from Food Services Substitute @ \$9.00/hr. for the Coatesville Area School District to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School. Posted: 11/4/10 (Kozacheson). Salary: \$14.46/hr. and \$14.66/hr. after probationary period. Effective: 8/29/11.
- 5) Johnson, Darryl, move from Custodian "D" @ 18.68/hr. for the Coatesville Area Senior High School to Custodian "C" @ \$19.07/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 6/21/11.
- 6) Leslie, Wendy, move from Food Service "C" Level General Utility Worker @ \$14.92/hr. for the Caln Elementary School to Food Service "B" Level General Utility Worker @ \$15.33/hr. for the Caln Elementary School. Effective: 8/29/11.
- 7) Patterson, Jennifer, move from Food Service "D" Level @ \$14.66/hr. for the Scott Middle School to Food Service "C" Level @ \$14.92/hr. for the Scott Middle School. Effective: 8/29/11.
- 8) Recchiuti, Beverly, move from Food Service "D" Level General Utility Worker @ \$14.66/hr. for the South Brandywine Middle School to Food Service "C" General Utility Level Worker @ \$14.92/hr. for the South Brandywine Middle School. Effective: 8/29/11.
- 9) Santos, Eugenio, move from Custodian "D" @ 18.68/hr. for the Rainbow Elementary School to Custodian "C" @ \$19.07/hr. for the Rainbow Elementary School. Effective: Retroactive to 4/19/11.
- 10) West, Ryan, move from Custodian "D" @ 18.68/hr. for the Rainbow Elementary School to Custodian "C" @ \$19.07/hr. for the Rainbow Elementary School. Effective: Retroactive to 6/29/11.
- 11) Wilson, Donald, move from Custodian "D" @ 18.68/hr. for the Rainbow Elementary School to Custodian "C" @ \$19.07/hr. for the Rainbow Elementary School. Effective: Retroactive to 4/01/11.

7. Tenure

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

Tenure
Approved
Vote: 7-0-1
Abstained: Sweigart

Candy Whitehead	05/28/11
William Sweigart	07/01/11
Jennifer Gast	08/18/11

Motion: Diane Brownfield

Second: Neil Campbell

Vote: 7-0-1

8. Elimination of Non-Certified Positions and Reduction in Workforce

RECOMMENDED MOTION: That the Board of School Directors authorizes the elimination of the following non-certified positions and dismisses the following employees for economic reasons, effective June 30, 2011:

Rodger Johnson	Family Advocate
Anthony F. D'Angelo	Director of Buildings and Grounds

9. Suspension of Coatesville Area Teacher's Association Employees

RECOMMENDED MOTION: That the Board of School Directors authorizes the suspension of the following employees, effective June 20, 2011, pursuant to Sections 1124 and 1125.1 of the Public School Code:

Shauna Brown	German Teacher
Mark Ciccarone	Spanish Teacher
Stephanie Hoster	.4 PE Teacher
Frank Panzullo	Business Teacher
Tracy Phelan	Spanish Teacher
Casey Stackhouse	Spanish Teacher
Kyle Walker	Computer Teacher

10. Elimination of Extra Duty Positions

RECOMMENDED MOTION: That the Board of School Directors authorizes the elimination of the following extra duty positions, effective June 30, 2011:

Scott Middle School

7th Grade Boys' Soccer
7th Grade Girls' Soccer
7th Grade Field Hockey
8th Grade Field Hockey
7th Grade Baseball
7th Grade Lacrosse
7th Grade Softball
7th Grade Wrestling
8th Grade Wrestling

Coatesville Area Senior High Campus

9th Grade Field Hockey
9th Grade Boys' Soccer
9th Grade Girls' Soccer

North Brandywine Middle School

7th Grade Boys' Soccer
7th Grade Girls' Soccer
7th Grade Baseball
7th Grade Track

South Brandywine Middle School

7th Grade Boys' Soccer
7th Grade Girls' Soccer
7th Grade Lacrosse

J. Extension of Superintendent's Contract

RECOMMENDED MOTION: That the Board of School Directors approves the extension of Mr. Richard W. Como's contract as Superintendent of Schools for the five-year period of July 1, 2012 to June 30, 2017.

Extension of Superintendent's Contract
Approved
Vote: 7-1-0
Opposed: Brownfield

Motion: Paul Johnson

Second: Dr. Tonya T. Taylor

Vote: 7-1-0

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Equipment Purchases for the Coatesville Cyber School**

RECOMMENDED MOTION: That the Board of School Directors approves the purchase of twenty-five (25) computers, printers, and equipment to be used for the Coatesville Cyber School at the cost of \$26,942.25 which will be paid for through Title II Part D Grant.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Approval of 2011-2012 Bus Runs**

RECOMMENDED MOTION: That the Board of School Directors approves the list of bus runs for 2011-2012 submitted.

B. **Pupil Transportation Contract – The ARC of Chester County**

RECOMMENDED MOTION: That the Board of School Directors approves the pupil transportation contract with The ARC of Chester County for 2011-12 at a per diem rate of \$50.00 per student (same as last year).

C. **Pupil Transportation Contract – On the Go Kids**

RECOMMENDED MOTION: That the Board of School Directors approves the pupil transportation contract with On the Go Kids for 2011-12 at the same rates as the previous year (without fuel surcharge).

D. **Change Order No. 3-004 at Coatesville Area Senior High School**

RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 3-004 with Farfield Company (Mechanical Contractor) at Coatesville Area Senior High School for an addition of \$3,326.68 (difference between additions and deductions). The most significant being the installation of isolation valve at boiler.

E. **Installation of Access Control System Overlay at Coatesville Area High School Campus**

RECOMMENDED MOTION: That the Board of School Directors approves the installation of an access control system overlay by the Tri-M Group under PA Costars Contract #008-103 in the amount of \$17,277.00.

Installation of Access Control System Overlay @ CASH Approved Vote: 8-0-0

Motion: Rick Ritter

Second: Diane Brownfield

Vote: 8-0-0

F. **Repair & Refinish of 9/10 Center Gym Floor**

RECOMMENDED MOTION: That the Board of School Directors approves the repair and refinishing of the 9/10 Center gym Floor by Miller Flooring Co., Inc. under AEPA State Contract #08-R500PA 3 in the amount of \$54,282.78. (\$30,704.00 of that amount will be paid by the roofing company through the insurance company). (*Enclosure*)

Repair & Refinish 9/10 Gym Floor Approved Vote: 8-0-0

Motion: Diane Brownfield

Second: Neil Campbell

Vote: 8-0-0

- G. Change Order No. 2-005 at Coatesville Area Senior High School**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 2-005 with Guy M. Cooper (Plumbing Contractor) at Coatesville Area Senior High School for an addition of \$11,906.30. The most significant being the installation of temporary gas service.
- H. Approval of PlanCon J Submission – Rainbow Elementary School**
RECOMMENDED MOTION: That the Board of School Directors approves the submission of PlanCon J (Project Accounting Based Final Costs) to the Department of Education for the new construction of Rainbow Elementary School.
- I. Approval of Revised PlanCon J Submission – Gordon Elementary School**
RECOMMENDED MOTION: That the Board of School Directors approves the submission of revised PlanCon J (Project Accounting Based Final Costs) to the Department of Education for the renovation of Gordon Elementary School.

5. COMMUNITY & STUDENT RELATIONS COMMITTEE (Robert Knecht, Chair)

- A. Resignation of Robert M. Knecht**
RECOMMENDED MOTION: That the Board of School Directors accepts the resignation, with regret, of Robert M. Knecht, board member from Region III, effective August 23, 2011.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

None

INFORMATION ITEMS

Dr. Tonya Thames Taylor commented on the July 4th & August 13th programs. Both events were well-attended by members of the community and staff members from the Coatesville School District.

Dr. Tonya Thames Taylor announced the Coatesville Historical Commission will host a program at City Hall on Wednesday, September 21st at 6:00 p.m. The guest speaker will be Bud Rettew, Author of the book entitled “Treason at Christiana”. His book portrays the incident on September 11, 1851 that ended up leading to the strengthening of Pennsylvania’s Underground Railroad, and abolitionist activities. She thanked the members of the Coatesville School Board, Administration and staff for their support.

Dr. Taylor also wanted to remind everyone that the Coatesville Area School District *is* the one educational center within this district. It is the center of intellectual activity in this city and the metro area of Coatesville, and we should hold onto and take ownership of that concept.

Rick Ritter publically thanked Robert Knecht for his six years of service on the Coatesville School Board.

Board President, Neil Campbell, reluctantly accepted Robert Knecht's resignation and then thanked him for his hard work and dedication while serving on the Coatesville Board of School Directors.

Dr. Tonya Thames Taylor acknowledged and thanked Robert Knecht for his efforts and support with professional development. She encouraged him to continue working with the Coatesville Educational Foundation.

ADJOURNMENT

This meeting was adjourned at 7:47 p.m. on a motion by Neil Campbell and seconded by Diane Brownfield.

Respectfully submitted,
Karen Jackson, Recording Secretary

Kenneth D. Lupold, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.